



Sunshine Law Request
from the
Missouri Attorney General's Office



ATTORNEY GENERAL OF MISSOURI
ERIC SCHMITT

March 25, 2022

Custodian of Records
Camdenton R-III School District
172 Dare Blvd.
PO Box 1409
Camdenton, MO 65020
Sent by email to thadfield@camdentonschools.org

RE: Sunshine Law Request

Dear Mr. Hadfield:

I write to request copies of the following public records pursuant to Chapter 610 of the Missouri Revised Statutes:

1. All emails Board of Education Member Nancy Masterson received from or sent to Melissa Randol (randol@mosba.org) between September 10, 2021 and November 10, 2021.
2. All emails sent or received by Cheryl Hymes (chymes@camdentonschools.org) between October 10, 2021 and November 10, 2021 containing the term "MSBA."

I request these records in an electronic format if that format is available.

These requests seek documents that are in the public interest because they are likely to contribute to a better understanding of the operations or activities of Union R-XI School District. In addition, this is not a request for commercial purposes. For these reasons, pursuant to § 610.026.1(1), RSMo, the Missouri Attorney General's Office requests a waiver of any fees associated with processing this request for records. If that waiver is not granted, please provide an estimate of the cost.

Thank you for your time and attention to this matter.

Sincerely,

A handwritten signature in blue ink that reads "Justin D. Smith".

Justin D. Smith

Supreme Court Building
207 W. High Street
P.O. Box 899
Jefferson City, MO 65102
Phone: (573) 751-3321
Fax: (573) 751-0774
www.ago.mo.gov



ATTORNEY GENERAL OF MISSOURI
ERIC SCHMITT

April 13, 2022

Custodian of Records
Camdenton R-III School District
172 Dare Blvd.
PO Box 1409
Camdenton, MO 65020
Sent by email to thadfield@camdentonschools.org

RE: Sunshine Law Request

Dear Dr. Hadfield:

Thank you for the prompt response to the Attorney General's Office Sunshine Law request submitted on March 25, 2022. As part of this request, the Attorney General's Office requested:

1. All emails Board of Education Member Nancy Masterson received from or sent to Melissa Randol (randol@mosba.org) between September 10, 2021 and November 10, 2021.

In response, the District produced two emails, one of which was responsive to request #1. According to records in our possession, Ms. Masterson has conducted public business from both nmasterson@camdentonschools.org and auntsy@hotmail.com. Although we also have received records with two other email addresses associated with her name, presidentb862@gmail.com and infomail01@virginmedia.com, these appear to be spam messages.

Can you please confirm that the District searched, or asked Ms. Masterson to search, all of her email accounts that may contain records responsive to the Attorney General's Office's Sunshine request?

Thank you for your time and attention to this matter.

Sincerely,

A handwritten signature in blue ink that reads "Justin D. Smith".

Justin D. Smith

Supreme Court Building
207 W. High Street
P.O. Box 899
Jefferson City, MO 65102
Phone: (573) 751-3321
Fax: (573) 751-0774
www.ago.mo.gov



Responsive Documents

from the School District



Camdenton R-III School District
Everyone Learning Every Day

PO Box 1409
Camdenton, MO 65020-1409
Phone: 573-346-9213 · Fax: 573-684-8056

Superintendent
Tim Hadfield, Ed.D.

Assistant Superintendents
Ryan Neal, Ed.D.
Julie Dill, Ed.D.

March 29, 2022

Attorney General of Missouri
Eric Schmitt
c/o Justin Smith
Megan.Werdehausen@ago.mo.gov

Dear Attorney General Schmitt,

Please find attached the records as requested in your email dated March 25, 2022.

Sincerely,

A handwritten signature in cursive script, appearing to read "Tim Hadfield".

Tim Hadfield, Superintendent

TEH/III

BOARD OF EDUCATION

Gail Griswold, President
Nancy A. Masterson, Member

Troy Risner, Vice President
Courtney R. Hulett, Member

Brian Butts, Treasurer
Eric Walters, Member

Callie Henze, Secy. of the Bd.
Linda Leu, Secy. to the Bd.



Camdenton R-III School District
Everyone Learning Every Day

PO Box 1409
Camdenton, MO 65020-1409
Phone: 573-346-9213 · Fax: 573-684-8056

Superintendent
Tim Hadfield, Ed.D.

Assistant Superintendents
Ryan Neal, Ed.D.
Julie Dill, Ed.D.

April 14, 2022

Justin D. Smith
Supreme Court Building
207 W. High Street
P.O. Box 899
Jefferson City, MO 65102

Dear Mr. Smith,

Thank you for your letter dated April 13, 2022. I can confirm the District did search and asked Mrs. Masterson to search her emails related to the Sunshine request.

Please let me know if you have any additional questions.

Sincerely,

A handwritten signature in blue ink that reads "Tim Hadfield".

Tim Hadfield, Ed.D.

BOARD OF EDUCATION

Gail Griswold, President
Courtney R. Hulett, Member

Troy Risner, Vice President
Eric Walters, Member

Jacob Neusche, Treasurer
Brian Butts, Member

Callie Henze, Secy. of the Bd.
Linda Leu, Secy. to the Bd.

Missouri School Board Association

chymes@camdentonschools.org Cheryl Hymes

Tuesday, November 2, 2021 at 8:21:38 PM Central Daylight Time

To: board@camdentonschools.org Camdenton School Board Members

Dear Camdenton School Board Representatives,

I am respectfully asking you to continue our district's membership with the Missouri School Board Association. Each of you have already voted to allocate and pay \$9,702 of our tax dollars for this membership and services that extends to June 30, 2022. To end our relationship at this time would be a complete waste of the hard earned money of the members of this community. MSBA has formally cut ties with NSBA. MSBA also offers many valuable services to you as a board member, to our district, and to our students. Here are a few facts below to consider:

MSBA offers scholarships to our students that we would no longer have access to if you end our partnership with MSBA. In the past few years, several of our students in Camdenton have earned these valuable college scholarships. We should not abruptly take this opportunity away from our students. That would hurt our students directly!

MSBA provides a policy writing/ updating/ and review service that keeps our district policies within legal compliance and provides opportunities to re-evaluate policies. Without this service we would HAVE to hire someone to perform this service or we would be in danger of creating or updating a policy not in compliance with state and federal laws and facing lawsuits/ litigation. I do not wish to have our tax dollars tied up in avoidable litigation.

MSBA provides a Medicaid Billing/ Processing service that saved our district \$202, 243.65 in the 2020-2021 school year. Again if we cut ties with MSBA, our tax dollars would have to be allocated to pay for this service and we will NOT find it any cheaper anywhere else.

MSBA provides training and answers legal questions for each of our school board members. I would feel so much better knowing that you are provided training in school operations, finance and in the safety of our students. They should be your number one priority and you need to understand how our state law requires their protection.

MSBA has advocated for and supported school and student safety training and support. MSBA strongly believes that ALL students should be able to attend a SAFE public school. They provide member districts with support in safety and safety training.

Keep in mind that by cutting ties with MSBA, Camdenton Schools WILL NOT have a voice any longer in current legislative advocacy. Our board president is currently a Delegate, but the voice we currently have and our students' interests will be silenced if we cut ties with MSBA.

If you feel that we could have the services MSBA provides to us and we could find ways to advocate for our students without MSBA, please provide explicit details, budget numbers, and complete transparency with the members of this community before you vote to cancel our membership with MSBA. Our students and the future of our community deserve to know that you have done your research to provide these quality services and to save us money. Please be fair and consider our students and children's future in your decisions.

Sincerely,

Cheryl Hymes

Camdenton School District Tax Payer

4776 Stewart Dr.

Osage Beach, MO

ggriswold@camdentonschools.org Gail Griswold

Wednesday, November 3, 2021 at 10:49:27 AM Central Daylight Time

To: chymes@camdentonschools.org Cheryl Hymes

Cc: board@camdentonschools.org Camdenton School Board Members

Mrs. Hymes,

The Board has received your email concerning MSBA. We appreciate feedback from our community. We have received many emails this week concerning MSBA and the information you have shared. The Board will add it to the 11/8/21 Agenda to allow for discussion on the points that have been outlined in the communication. In addition, we welcome the public to speak during public comment time.

Thank you kindly,
Gail

Gail Griswold
President, Camdenton BOE

On Tue, Nov 2, 2021 at 8:21 PM Cheryl Hymes <chymes@camdentonschools.org> wrote:

Dear Camdenton School Board Representatives,

I am respectfully asking you to continue our district's membership with the Missouri School Board Association. Each of you have already voted to allocate and pay \$9,702 of our tax dollars for this membership and services that extends to June 30, 2022. To end our relationship at this time would be a complete waste of the hard earned money of the members of this community. MSBA has formally cut ties with NSBA. MSBA also offers many valuable services to you as a board member, to our district, and to our students. Here are a few facts below to consider:

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Sincerely,
Cheryl Hymes
Camdenton School District Tax Payer
4776 Stewart Dr.
Osage Beach, MO

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You received this message because you are subscribed to the Google Groups "Camdenton School Board Members" group.

To unsubscribe from this group and stop receiving emails from it, send an email to board+unsubscribe@camdentonschools.org.

To view this discussion on the web visit https://groups.google.com/a/camdentonschools.org/d/msgid/board/CAP%3DSbd8Y%2Bc2fbB09mGpp0nigHHUrC_hC%2BeLRekyXMjvCzuYnBw%40mail.gmail.com.

MSBA Annual Conference Information

francis@mosba.org Francis, Kelly

Monday, October 11, 2021 at 3:05:40 PM Central Daylight Time

To: auntsy@hotmail.com 'auntsy@hotmail.com', nmasterson@camdentonschools.org nmasterson@camdentonschools.org

Cc: randol@mosba.org Randol, Melissa, smith@mosba.org Smith, Todd, mahon@mosba.org Mahon, Colleen

Hello Nancy,

Attached is the conference at-a-glance. You may also look for our event app in the App Store or Google Play. For your convenience, you can use this [link](#) to get to the app.

Also, to clarify something you mentioned on your voicemail, we have your musical group performing Friday in the first general session at 11:00 am, not the Saturday banquet.

Let me know if I can help with anything else.

Kelly Francis

Chief Marketing Officer

573-445-9920, ext. 319 | francis@mosba.org

[Missouri School Boards' Association](#)

Attachments:

MSBA Pocket Guide-Final1.0.pdf 1.3M

Welcome!



On behalf of the MSBA officers and Board of Directors, I want to welcome you to the 2021 MSBA Annual Conference in cooperation with the Missouri Association of School Administrators. We're excited to be holding the conference in our new location in Kansas City and we hope you enjoy these outstanding facilities. This year's conference once again promises to provide you with some excellent opportunities to improve your knowledge and leadership skills so you can serve the students in your school district even more effectively. Have a great conference!

- Nancy Masterson, MSBA President, Camdenton R-III Board of Education

Thursday, November 4

Conference Registration Location: 2100 Lobby
7:00 am – 7:00 pm

Safe Schools and Colleges Forum Sponsored by Raptor Technologies
7:30 – 8:15 am Registration Location: Lobby 2100
8:15 am – 5:00 pm Training Room: 2103B
Continental Breakfast sponsored by Strategos International



General Session and Luncheon Featuring
Michele Gay, Co-Founder of Safe and Sound Schools

Board Secretary Workshop Sponsored by Simbli by eBOARDsolutions
7:30 – 9:00 am Registration Room: 2215C
8:00 – 8:50 am Practical Pre-Meetings Rooms: 2210 & 2215C
9:00 am – 3:00 pm Workshops Rooms: 2209, 2210, 2211 & 2215C

CBM Essential Training
7:30 – 8:20 am Registration Location: Lobby 2100
8:30 am – 6:15 pm Training Room: 2203

MSBA FutureBuilders Golf Tournament Location: Blue Springs Golf Club

Board President Workshop Sponsored by Safe Haven Defense
12:15 – 1:00 pm Registration Location: Lobby 2100
1:00 – 5:00 pm Training Room: 2201

School Tours
10:00 am - 1:00 pm Kansas City 33 Meet in Marriott Lobby
11:45 am - 2:45 pm North Kansas City Meet in Marriott Lobby
12:30 - 3:30 pm Park Hill Meet at School

Hey Delegates!

BE AN ADVOCATE FOR MISSOURI'S PUBLIC SCHOOLS

Friday, November 5

3:15 – 3:45 pm | Room: 2103B
MSBA Delegate Assembly Registration

3:45 – 5:30 pm | Room: 2103B
MSBA Delegate Assembly

Refreshments sponsored by American Fidelity

Education Expo

Friday

Hours: 12:30 - 4:30 pm

12:30 - 2:00 pm Exclusive Education Expo Visits

Saturday

Hours: 9:00 am - 2:00 pm

10:00 am - 2:00 pm Student Showcase
Sponsored by MOSIP Missouri Securities Investment Program

12:30 - 2:00 pm Eat & Greet and Exclusive Education Expo Visits

Complimentary Box Lunches (Limited Number Available)

Conference Bags
Sponsored by Strategos International

Friday & Saturday

Food Carts Available
Enjoy lunch and meet with exhibitors.

NEW

Wellness Plaza
Sponsored by Raymond James

Express Talks
Sponsored By Konica Minolta

Saturday Evening, November 6

6:00 – 7:00 pm | Location: 2103 Foyer

Conference Reception

Sponsored by Lashly & Baer, P.C.

7:00 – 9:00 pm | Room: 2103A/B/C

Third General Session & Banquet Ticketed Event

Celebrate the Stars of Public Education!

Celebrate Missouri students and our public school leaders.

Featuring Greg Warren

Sponsored by Stifel

Thank You Conference Sponsors

PREMIER SPONSOR

STIFEL

MAJOR SPONSORS

Delta Dental | Lashly & Baer, P.C.

MOSIP Missouri Securities Investment Program

Raymond James | S. M. Wilson | Scholastic

Strategos International | Toth and Associates

SUPPORTING SPONSORS

American Fidelity | CrisisGo | DLR Group | Elliott Data Systems

Forrest T. Jones & Company | Hoener Associates

Konica Minolta | Navitas | Raptor Technologies | Safe Haven Defense

Simbli by eBOARDsolutions | UnitedHealth



STUDENT SHOWCASE

Visit with Missouri's students to discover their many innovative and successful programs, including culinary arts, health sciences, character building, outdoor adventures, robotics, drones, agriculture, entrepreneurial opportunities, performing arts and more!

FUTUREBUILDERS' SILENT AUCTION

Come and bid on the great items available!

Auction items include a signed Adam Wainwright baseball, teacher supply towers, wall art, handmade child's quilt, Missouri wines and more. All proceeds benefit the FutureBuilders' Foundation programs, including the annual John T. Belcher Scholarships.

FutureBuilders Booth #13 & #14

General Session Speakers



Tony Gonzalez

A Former Kansas City Chiefs All-Pro Tight End and Advocate for Children

1st GENERAL SESSION

Friday | 11:00 am - 12:30 pm | Room: 2103A/B/C

Music Provided by Camdenton R-III

Sponsored by S.M. Wilson

2nd GENERAL SESSION

Saturday | 11:00 am - 12:30 pm | Room: 2103A/B/C

Sponsored by Missouri Department of Health and Senior Services

Jean Becker

Author, Chief of Staff to Former President George H. W. Bush and Community R-VI School District Graduate



Greg Warren

Comedian and Kirkwood R-VII School District Graduate

3rd GENERAL SESSION & Banquet

Saturday | 7:00 - 9:00 pm | Room: 2103A/B/C

Ticket Required

Sponsored by Stifel

4th GENERAL SESSION & Tailgate Party

Sunday | 8:00 - 10:00 am | Room: 2103A/B/C

Ticket Required

Sponsored by Toth & Associates

Dan Meers

KC Wolf, the Official Mascot of the Kansas City Chiefs



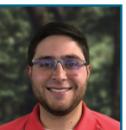
Koby Kampschroeder
kkampschroeder@navitas.us.com



Ryan Terry
rterry@navitas.us.com



Paul Harrell
pharrell@navitas.us.com



Luke Lindesmith
llindesmith@navitas.us.com



Welcome to the 2021 MSBA Annual Conference in Cooperation with MASA! Your work as a school board member or administrator has never been more important. At this year's conference you will hear from outstanding speakers, choose from more than 100 concurrent sessions to attend and have the opportunity to meet with your colleagues from districts throughout the state. Thank you for your leadership and dedication to the 900,000 students in Missouri's public schools.

-Melissa Randol
MSBA Executive Director

Be sure to share your pictures and tag MSBA!

#2021MSBA



@moschoolboards



@moschoolboards



@Missourisba



Missouri School Boards' Association

Friday, November 5

7:00 am – 7:00 pm
Location: Lobby 2100
Conference Registration

8:00 – 8:50 am
Concurrent Sessions Block

8:30 – 11:30 am
Room: **Marriott Trianon C**
MASA Executive Committee Meeting

10:00 am – 3:30 pm
Room: 2215C
COSA Meeting

9:10 – 10:40 am
Concurrent Sessions Block

11:00 am – 12:30 pm
Room: 2103A/B/C
First General Session
Featuring **Tony Gonzalez**
Sponsored by *S.M. Wilson*

12:30 – 4:30 pm
Education Expo Opens
Conference Bags sponsored by Strategos International

12:30 – 2:00 pm
Exclusive Education Expo Visits & Express Talks
Express Talks sponsored By Konica Minolta

2:20 – 3:10 pm
Concurrent Sessions Block

3:45 – 5:30 pm
Room: 2103A/B/C
Delegate Assembly
Refreshments sponsored by American Fidelity

3:30 – 5:00 pm
Room: **Marriott Colonial Ballroom**
MASA Business Meeting



Get the Online
Conference Scheduler

Dining & ENTERTAINMENT

River Market
Kansas City Power & Light District
T-Mobile Center
Kauffman Center for the Performing Arts
Crossroads Arts District
Westside
18th & Vine Historic Jazz District
Union Station/Science City
Crown Center Shops & Restaurants
National WWI Museum and Memorial

	8:00 - 8:50 am	9:10 - 10:40 am	2:20 - 3:10 pm
2101	The District CSIP: It's Alive!	Building Anti-Racist Schools	Scholastic: Tips for Quality Early Childhood Programs
2102A	On-Site Clinics and Pharmacy Delivery	Forever Encouraged - Bicentennial Update	Finance Tools – Investing via MOSIP & P-Card Advantages
2102B	How to Run a Campaign	2021 Legislative Update	Preventing Infectious Diseases in Our Schools
2104A	Women in Leadership Initiative	How Secure Is Your Data?	Legal Lessons Learned During the Pandemic
2104B	Support Staff Leadership Development	Tying It All Together	Creating a Grow Your Own Pipeline-The Ritenour "Teach and Lead" Program in Partnership with Saint Louis University
2105	Supporting SPED Needs Via Learning & Design		State Board of Education
2201	Environmental Pediatric Health	IAQ: Healthy Environments Well Past the Pandemic	It's All in the Code
2202	SPO: What You Need to Know	Scholastic: Coaching for Improved Mental Health	Emerging Trends Are Creating a Perfect Storm
2203	Guide to Building Trust in Social Media on Campus	Especially Safe: An Inclusive Approach to Safety Preparedness in Educational Settings	
2204	A Proactive Approach to Student Mental Health	Role of School Safety Coordinator/Director	Stop Hoping and Gain Control: Mitigate the Daily Hazards of Arrivals, Dismissals, and Transportation
2205	Sharing Private Sector Marketing Ideas	Goliath is Here!	Managing Polarities: "It's Not a Problem to Solve; It's a Polarity to Manage."
2206	Reallocating Resources to Renew School Facilities	Board Member Refresher Training	Success in Rural K-12 Construction with CMAR
2207	Best Practices for High-Performing Boards: Aligning Your Core Work		Wraparound Services: A Nonnegotiable
2208	Competency-Based Learning: The Future is NOW!	School-Based Health: Path to Equity	Jobs for America's Graduates (JAG) Program
2209	Student Discipline: The Rules after Mahanoy	The Road to a Model PLC District	KCPS Innovative Schooling Models
2210	MATH - The Only Subject that "Counts!"	Building Competencies & Learner Progressions	Leading, Learning & Literacy - the LR Way!
2211	Parliamentary Procedure for the Delegate Assembly	Parliamentary Procedure for School Boards	LEAD Innovation Studio – A New Approach to Preparing All Students for Success in Life.
2215A	Building the Plane as You Fly	Which Locker Room? Gender and Sexual Orientation Issues	Beyond the Classroom: Partnerships in Motion
2215B	You Can't Get Too Much Sunshine (Law)	Negotiating Superintendent Contracts	Invalidate and Inspire Your High Schools

Saturday, November 6

7:00 am – 1:00 pm
Location: Lobby 2100
Conference Registration

7:00 – 8:30 am
Location: Lobby 2100
Coffee Break
Sponsored by DLR Group

7:30 – 8:50 am
Regional Meetings & Networking
Sponsored by UnitedHealth

8:00 – 8:50 am
Concurrent Sessions Block

9:00 am – 2:00 pm
Location: Exhibit Hall A
Education Expo Open & Express Talks
Sponsored By Konica Minolta

9:10 – 10:40 am
Concurrent Sessions Block

10:00 – 2:00 pm
Location: Exhibit Hall A
Student Showcase of Public School Programs
Sponsored by MOSIP Missouri Securities Investment Program

11:00 am – 12:30 pm
Room: 2103A/B/C
Second General Session
Featuring **Jean Becker**
Sponsored by Missouri Department of Health and Senior Services

12:30 – 2:00 pm
Room: Exhibit Hall A
Eat & Greet and Exclusive Education Expo Visits
Box Lunches Available (*Limited Complimentary Meals Available*)
Wellness Plaza sponsored by Raymond James

1:30 – 3:00 pm
Room: 2101
MSBA Board of Directors and MASA Executive Committee Luncheon
Sponsored by Forrest T. Jones & Company

2:20 – 3:10 pm
Concurrent Sessions Block

2:45 – 3:45 pm
Room: **Marriott Trianon A/B**
Superintendent Mentors and Mentees Meeting

3:30 – 4:20 pm
Concurrent Sessions Block

Saturday evening and Sunday schedules on reverse side.

	8:00 – 8:50 am	9:10 - 10:40 am	2:20 - 3:10 pm	3:30 - 4:20 pm
2101		What Does Sex Mean Now?: A Legal Update		
2102A	Cleaning for More Than Just COVID	Is Your District Vulnerable to a Data Breach?	Making the Most of Your District's Early Childhood Programming	COVID Communication Lessons
2102B	Just What You Need! Just In Time! Support for Your High Level Executive Priorities	Federal Issues Update and Forecast	Hacked! How We Survived a Ransomware Attack	Building Relationships with Legislators
2104A	Change Management 101	Policy Toolkit for Educational Equity		The Happiest Place on Earth? Expanding Pre-K
2104B	The Good, the Bad and the Ugly of Mandatory COVID Vaccines	Passing a Bond Issue During a Global Pandemic	Collective Bargaining in Missouri's Schools	The Future of ESAs and School Choice
2105		State Budget: What to Expect	Policy Update	
2201	Working with Millennials	ACEs and How They Impact Student Learning	Student Safety Initiatives	IAQ Assessments: What You Need to Know
2202	Reduce Daily Stress for Increased Retention	Assessing Your School's Safety & Security	Cybersecurity Disaster Planning	
2203	7:30 - 8:50 am Regional Meeting & Networking Regions 12 & 15	Therapies in the School Setting...Why?	Equity and Inclusion in Gifted Programs	Flowcharts in Academic Processes
2204	7:30 - 8:50 am Regional Meeting & Networking Regions 5 & 9	Tiered Supports for Online Learners	Providing School-Based Mental Health Services	How Art, Technology and Business Work Together
2205	7:30 - 8:50 am Regional Meeting & Networking Regions 14 & 17	Creative Approach to Shared Classrooms	Rural and Small School Issues	School Safety: Tips for Small Districts
2206	7:30 - 8:50 am Regional Meeting & Networking Regions 2 & 8	Board Candidate Recruitment		RP E&D: Secondary Innovative Education
2207	MASA and McKinstry Innovation Award	Prepared Not Scared: Making Preparedness Part of Your Emergency Plan	Phonemic Awareness and Reading Foundations	
2208		How to Go to School	Utilizing Community-Based Committees	Three Amigos: Revisited
2209	7:30 - 8:50 am Regional Meeting & Networking Regions 6 & 13	A Post-Pandemic Classroom: How to Meet Students Where They Are Emotionally When Returning to In-Person School	Zoom Speaker Series Sparks Parent Engagement	What Makes a Complete School Emergency Operation Plan?
2210	7:30 - 8:50 am Regional Meeting & Networking Regions 10, 11, & 16	Small School – Big Vision	Acceleration of Learning Using Missouri Priority Standards	Transfer-Based Personalized PD - Be the Change!
2211	7:30 - 8:50 am Regional Meeting & Networking Regions 1 & 3	Addressing Teacher Shortage with Recruitment and Retention Strategies	Advocacy vs. Lobbying	Partnerships in School Finance
2215A	7:30 - 8:50 am Regional Meeting & Networking Regions 4 & 7	Conference Favorite is BACK: Board Family Feud	Student Speech in the Age of Social Media	Community Partnerships that Bridge SEL Gaps
2215B	Keeping Our Kids Safe in School	Advocacy: Art or Science or Drama	Making the Grade: Is Your School District Maximizing Medicaid Revenue?	Superintendent Search - Matching Leaders and Districts
2215C	Engagement and Reading Achievement for Your Students	Legal Update	Collaborative Leadership - Principal PLCs	Distance Teaching - All Means All